

# OFC INNOVATION & ENTREPRENEURSHIP

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*Sixth Annual*  
**National Policy Forum on  
Innovation & Minority  
Entrepreneurship Education**

**APRIL 15-17, 2011**  
ATLANTA, GEORGIA



**2011**

***Host: Fayetteville State University***

*Sponsored by*  
Opportunity funding corporation

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**OFC INNOVATION & ENTREPRENEURSHIP  
NATIONAL POLICY FORUM  
ON INNOVATION &  
MINORITY ENTREPRENEURSHIP EDUCATION  
BRIDGING THE ENTREPRENEURIAL GAP**

**WELCOME**



*Ret. Lt. Gen. Arthur Gregg* **William Clement** *Jesse Hill*  
*Chairman Emeritus, OFC* **Chairman, OFC** *Chairman Emeritus, OFC*

Welcome to the Sixth Annual “National Policy Forum on Innovation & Minority Entrepreneurship Education,” April 15-17, 2011 at the Westin Peachtree Plaza Hotel, Atlanta, Georgia. The Opportunity Funding Corporation sponsors this historic initiative as a major effort in promoting innovation & entrepreneurship among minority communities especially at all the Historically Black Colleges and Universities. Other sponsors include, Sam's Club, Syndicated Communications, Inc., OfficeMax, UPS, Wal-Mart, Raytheon, SAIC, The Hershey Company, State Farm Insurance, ONR-NAVY, ADP, BB&T, Georgia Pacific, Northrop Grumman, Westin Peachtree Plaza Hotel, Walt Disney Parks and Resorts, Adecco, ConAgra Foods, Georgia Power, and more.

We are very pleased with the outstanding level of participation by the presidents and chancellors of Historically Black Colleges and Universities (HBCUs), CEOs and other top level executives of Fortune 500 Companies, representatives from foundations and corporations, top ranking military, government, and entrepreneurship education experts, and successful entrepreneurs. We sincerely hope that this summit will produce directions to the future of innovation & minority entrepreneurship education and this group will continue to collaborate to determine the best possible ways to help establish entrepreneurship programs at every HBCU campus.

The Opportunity Funding Corporation, and all participating HBCUs are indebted to Dr. Mohammad Bhuiyan, Founding Director of the OFC Venture Challenge for his unparalleled support and outstanding leadership to take the Minority Entrepreneurship Education initiative to a national prominence. We would also like to thank Mr. William Clement for his leadership in serving as the chairman of the OFC Venture Challenge Committee. We further extend our thanks to Chancellor Dr. James Anderson, Provost Dr. Jon Young, Dean Dr. Assad Tavakoli, and others of the 2011 host institution Fayetteville State University.

Our distinguished 2011 speakers include Brian Cornell (President & CEO, Sam's Club), Dave West (President & CEO, The Hershey Company), Doug Conant (President & CEO, Campbell Soup Company), Mike Eskew (Chairman & CEO (Ret.), UPS), Debra Lee (Chairman and CEO, BET), Chris Williams (Chairman & CEO, Williams Capital Group), Erroll Davis (Chancellor, University System of Georgia), Leonard Schlesinger (President, Babson College), and Michael Coles (Chairman & President, Global Onboard Partners).

**The Governors of the Opportunity Funding Corporation**  
**William Clement, Chairman**      **William Cox, Vice Chairman**

**Governors:**

**Jesse Hill, Jr., Chairman Emeritus**      **Lt. Gen. Arthur J. Gregg, (Ret.) Chairman Emeritus**      **John Butler**  
**Thomas Dortch, Jr.**      **Eric Guicard**      **Sharon Pratt**      **Herbert Wilkins, Sr.**      **Wesley Williams**

# **OFC INNOVATION & ENTREPRENEURSHIP**

**BRIDGING THE ENTREPRENEURIAL GAP**

**April 14-17, 2011**

## **CONFERENCE LEADERSHIP TEAM**

**Overall Coordination: Shamima Amin**

**Welcome: Brian Faison**  
**Facilitator: Dia Hunter**  
**Logistics: Danya Harper**  
**Scoring: Sheree Johnson**  
**Audio Visual: Dr. Raktim Sen  
Hazael Andrews**  
**Technology: David Matthews  
Brian Mosley**  
**Video: Prashant Kollipara**  
**Photography: William Marshall**

### **FAYETTEVILLE STATE UNIVERSITY**

**Dr. Pamela Jackson (Faculty Leader)**

**Ms. Tammy Frutchey (Staff)**

### **Student Volunteer Leadership Team**

<b>Jermaine Coble</b>	<b>Christopher Darden</b>	<b>Taquita Gary</b>	<b>Verna Ghee</b>
<b>Amber Gray</b>	<b>Chadwick Grimes</b>	<b>Chasady Harris</b>	<b>Barbara Henry</b>
<b>Melissa E. Irvine</b>	<b>Nicholas Lewis</b>	<b>David Mathews</b>	<b>Courtney Miesch</b>
<b>Brian Mosley</b>	<b>Scott Shefton</b>	<b>Carlos Swan</b>	<b>Miranda Taylor</b>
<b>Clayton Watts</b>	<b>Trent Whitfield</b>	<b>Christopher William, Jr</b>	

### **CAU Student Volunteer Leadership Team**

<b>Emmanuel Austin</b>	<b>Marquise Brown</b>	<b>Eros Davis</b>
<b>Tamiya Jackson</b>	<b>Tiffany Pringle</b>	<b>Stephen Thomas</b>
<b>Jessica Tucker</b>	<b>Stephon Tynes</b>	

### **Clafin University Volunteer Leader**

**Sharon Hadden**

### **GUEST OBSERVERS: LOCAL HIGH SCHOOLS**

**Southwest DeKalb High School    Southside High School    North Atlanta High School**  
**Mays High School    Douglass High School    Washington High School**

**OFC INNOVATION & ENTREPRENEURSHIP  
NATIONAL POLICY FORUM  
ON INNOVATION &  
MINORITY ENTREPRENEURSHIP EDUCATION  
APRIL 15-17, 2011    ATLANTA, GA**

**Purpose:** Provide directions to the future of innovation & minority entrepreneurship education and generate continuous collaborative efforts to determine the best possible ways to help establish fully funded entrepreneurship programs at every HBCU campus.

**MEMBERS OF THE NATIONAL POLICY FORUM COMMITTEE**

Tennessee State University.	Dr. Melvin Johnson, Former President (Chair)
Bennett College	Dr Julianne Malveaux, President
Cheney University of PA	Dr. Michelle Howard-Vital, President
Clark Atlanta University	Dr. Edward Davis, Dean, School of Business
Deloitte & Touche, LLP	Mr. Larry Quinlan, Chief Information Officer
Fayetteville State University	Dr. James Anderson (Host Chancellor)
SAIC	Mr. Babak Nouri, Senior Vice President
Southern University	Dr. Kofi Lomotey, Chancellor
US ARMY	BG Belinda Pinckney, Army Diversity
OFC I&E/FSU	Dr. Mohammad Bhuiyan (Ex-Officio)

**OFC INNOVATION & ENTREPRENEURSHIP  
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**2011 SPECIAL TOPICS**

**A .    RETENTION & GRADUATION**

- 1. Spelman College: Retention and Graduation**
- 2. University System of Georgia: Retention and Graduation**
- 3. Babson College: Retention and Graduation**
- 4. Possible Funding Sources**
- 5. What is possible for HBCUs**

**B.    INNOVATION & MINORITY  
ENTREPRENEURSHIP  
AND  
POSSIBLE OPPORTUNITIES  
AND COLLABORATIONS**

- 1. The Hershey Company perspective**
- 2. The Campbell Soup Company Perspective**
- 3. Other perspectives**
- 4. Possible Funding Sources**

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*Schedule of Events***

**April 15, 2011**

**Arrival:**

**2:00 PM            Leaders arrive at the Westin Peachtree Plaza Hotel**

**Activities:**

**2:00 PM            Registration: Atlanta Foyer (7th Floor)**

**3:15 PM            Ice Cream Break: Atlanta Foyer (7th Floor)**

**3:30 PM            U.S. Presidential Initiative on Innovation and Entrepreneurship**  
BARRY JOHNSON, Senior Policy Advisor in the Office of Innovation and  
Entrepreneurship, Obama Administration  
ALEXANDER NICHOLAS, Senior Policy Advisor in the Office of Innovation and  
Entrepreneurship, Obama Administration

**4:15 PM            Break**

**5:30 PM            TRIP TO OFF SITE DINNER LOCATION**  
**All must board buses at 5:30 PM (Sharp) from**  
**Back Entrance - 4th Floor - Valet parking Area**  
**Dinner Location: Georgia Freight Room**  
**(Near Underground Atlanta)**

**6:15 PM            Reception: Hosted by Sam's Club/Wal-Mart**

**7:30 PM            Dinner: Hosted by Sam's Club/Wal-Mart**

**9:45 PM            Buses Depart for Westin Hotel**

**April 16, 2011**

**7:00 AM            Registration: Atlanta Foyer (7th Floor)**

**7:00 AM            Presidential Breakfast: Atlanta Ballroom E (7th Floor)**

**8:30 AM            Opportunities Available for HBCUs in the Federal Agencies and Institutes.**  
DURYASH ILA, Professor of Physics, Expert on Grants and Contracts

ENAM CHOWDHURY, Senior Research Scientist, Ohio State University

**SPECIAL SESSION:**

- 9:15 AM**      **Innovation & Entrepreneurship from Global Perspective**  
JAGDISH (JAG) SETH, Charles H. Kellstadt Professor of Marketing in the  
Goizueta Business School at Emory University
- 10:00 AM**      **Innovation and Entrepreneurialism in Grooming the Next Generation of  
HBCU Leaders: The ACE Fellows Program**  
SHARON McDADE, Director, ACE Fellows Program
- 10:30 AM**      **End of Session and Break**

**All Presidents/Chancellors, deans, and advisors are invited to the VIP Luncheon**

- 11:30 AM**      **VIP Luncheon: Atlanta Ballroom C&D**  
  
Keynote Speaker **MIKE ESKEW, Chairman & CEO, UPS (Ret.)**
- 12:45 PM**      **All Participants Proceed to Atlanta Ballroom E+F+G: Final Round**
- 1:00 PM**      **Observing One Final Round Business Plan Presentation**
- 1:35 PM**      **Everyone except Students Proceed to Plaza Ballroom (10th Floor)**
- 1:45 PM**      **National Policy Forum Participants Take Designated Seats**
- 1:55 PM**      **Introduction & Moderation: Dr. Mohammad Bhuiyan, OFC I&E/FSU**  
**Greetings: Mr. William Clement, Chairman, OFC**  
**Greetings: Dr. James Anderson, Chancellor, Host University**
- 2:00 PM**      **PART-I: Graduation and Retention: Innovative & Entrepreneurial Way**  
**Introduction of Subject: Dr. Beverly Tatum, President, Spelman College**  
**Keynote Speakers:**  
**Introduction of Speaker: Lt. Gen. Arthur Gregg(R), OFC**  
**Mr. Erroll Davis, Chancellor, University System of Georgia**  
**Introduction of Keynote Speaker: William Clement, OFC**  
**Dr. Leonard Schlesinger, President Babson College**
- 2:30 PM**      **Open Discussion by All**
- 3:00 PM**      **PART-II: CEO Forum on Innovation & Minority Entrepreneurship**  
**Introduction of Subject: Dr. Mohammad Bhuiyan, OFC I&E/FSU**  
**Keynote Speakers:**  
**Introduction of Speaker: Lt. Gen. Arthur Gregg(R), OFC**  
**Mr. Dave West, President & CEO, The Hershey Company**  
**Introduction of Keynote Speaker: William Clement, OFC**  
**Mr. Doug Conant, President & CEO, Campbell Soup Company**
- 3:30 PM**      **Open Discussion by All**

**Participants:**

**HBCU Presidents & Chancellors  
Corporate CEOs and Senior Executives  
Foundations Executives  
Top Ranking Military & Government Representatives  
Successful Entrepreneurs  
Invited Presenters and Guests  
Deans and Faculty Advisors  
Other Invited Guest**

**4:00 PM          End of Session and Ice Cream Break**

**Saturday, April 16    Awards Banquet: Peachtree Ballroom (8th Floor)**

**6:15 PM – 7:15 PM    Reception: Peachtree Ballroom (8th Floor)**

**Hosted By: Syndicated Communications, Inc.**

**7:30 PM          Awards Banquet: Peachtree Ballroom (8th Floor)**

**Hosted By: UPS and OfficeMax**

**Sunday, April 17, 2011**

**Leaders may depart at any time: Transportation Service to the Airport Available**

**7:00 – 8:20 AM          Presidential Breakfast: Atlanta Ballroom E**

**8:30 – 10:30 AM        Networking Session with Students: Atlanta Ballroom E+F+G**

**10:30 AM                Program Ends**

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**LIST OF DISTINGUISHED PARTICIPANTS**

**KEYNOTE SPEAKERS**

**Mr. Brian Cornell, President & CEO, Sam's Club**  
**Mr. Michael Coles, Chairman and President, Global Onboard Advertiser**  
**Mr. Erroll Davis, Chancellor, University System of Georgia**  
**Dr. Leonard A. Schlesinger, President, Babson College**  
**Mr. Dave West, President & CEO, The Hershey Company**  
**Mr. Doug Conant, President & CEO, Campbell Soup Company**  
**Ms. Debra Lee, Chairman & CEO, BET Networks**  
**Mr. Chris Williams, Chairman & CEO, The Williams Capital Group**

**HBCU PRESIDENTS & CHANCELLORS**

Dr. Everette Freeman, Albany State University  
Dr. Dr Julianne Malveaux, Bennett College  
Dr. Albert Walker, Bluefield State College  
Dr. Michelle Howard-Vital, Cheyney University of Pennsylvania  
Dr. Harry Williams, Delaware State University  
Dr. Willie Gilchrist, Elizabeth City State University  
Dr. James Anderson, Fayetteville State University  
Dr. Larry Rivers, Fort Valley State University  
Dr. Larry Earvin, Huston-Tillotson University  
Dr. Mary Sias, Kentucky State University  
Dr. Carolyn Mahoney, Lincoln University  
Dr. David Wilson, Morgan State University  
Dr. David Beckley, Rust College  
Dr. Earl Yarbrough, Savannah State University  
Dr. Ronald Mason, Jr., Southern University System  
Dr. Kofi Lomotey, Southern University-BR  
Dr. Beverly Daniel Tatum, Spelman College  
Dr. Gilbert Rochon, Tuskegee University  
Dr. Allen Sessoms, University of District of Columbia

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**LIST OF DISTINGUISHED PARTICIPANTS**

**MILITARY AND GOVERNMENT LEADERS**

Maj. Gen. Wallace Arnold, US Army (Retired), Hampton University  
Mr. Elliott Branch, Executive Director of Acquisition & Logistics Mgmt., Navy  
Maj. Gen. Harry Brooks, US Army (Retired), Brooks International, Inc.  
Lt. Gen. Arthur Gregg, US Army (Retired), Vice Chairman, OFC  
Brig. Gen. Stayce Harris, USAFR, Mobilization Reserve Assistant to the Commander  
Mr. Barry Johnson, US Dept of Commerce  
Dr. Anthony Junior, Director, HBCU/MI Program, Office of the Naval Research  
Mr. Alexander Nicholas, US Dept. of Commerce  
Ms. Tracey Pinson, Director, OSDBU, ARMY  
Maj. Gen. Charles Williams, US Army (Retired), Tuskegee University

**CORPORATE AND FOUNDATION LEADERS**

Mr. Michael Adams. Regional Tax Manager, UPS  
Mr. JP Bilbray, COO, The Hershey Company  
Mr. Eugene Campbell, Senior Vice President, Disney  
Mr. Bill Clark, Vice President, HR Administration and Strategy, Sam's Club  
Mr. William Clement, President & CEO, Atlanta Life Financial Group  
Mr. Brian Cornell, President & CEO, Sam's Club- a division of Wal-Mart  
Mr. Curley Dossman, President, Georgia Pacific Foundation  
Mr. Stanley Fleming, Sr. Director, Multicultural Business Development Group  
Mr. Hayes Fountain, Vice President, Turner Broadcasting  
Ms. Tricia Haley - SVP of Human Systems, BB&T  
Mr. Ike Harris, Chairman of the Board, CIGNA  
Mr. Stephen Hightower, President / CEO, Hightower Petroleum Co.  
Mr. Richard Holmes, Senior Vice President, Georgia Power  
Mr. John H. James, Jr. Director NSPS Transition Office, Department of Defense  
Ms. Debra Lee, President & CEO, BET  
Ms. Vicki Marks, UPS Capital  
Mr. Carey Mason, Vice President & GM, ADP  
Mr. Babak Nouri, Senior Vice President, SAIC  
Ms. Sharon Orlopp, Senior Vice President, Sam's Club - Wal-Mart  
Ms. Brenda Ross-Dulan, President, Wells Fargo Southern Region  
Mr. Jana Schmidt, Senior Vice President, Harland Clarke Holdings Corp.  
Mr. Michael Smart, Managing Partner, CSW Equity, LLC  
Mr. Timothy Toll, Global VP, Wal-Mart Team, Campbell Soup Company  
Mr. Jim Winestock, Former Senior Vice President of Operations, UPS

## **SUCCESSFUL ENTREPRENEURS**

Mr. Michael Bailey, Chairman & CEO, Trusthouse Services  
Mr. Michael Coles, Chairman & President, Global Onboard Partners  
Dr. William Cox, President, Diverse  
Mrs. G. Jean Davis, President & CEO, Unibar Maintenance, Inc  
Mr. Raj Deshpande, CEO, Pulseworks, Inc.  
Mr. Eric Guicard, Chairman & CEO, Gravitas Capital  
Dr. Anita Jackson, President & CEO, Greater Carolina Ear, Nose & Throat  
Mr. Bijan Khosravi, CEO, iBounce  
Mr. C N Madhusudan, CEO, VectorSpan, Inc.  
Mr. Terence Murchison, Tuas Management Consulting  
Mr. Fazlur Rahman, Partner, West Texas Medical Group  
Mr. Rajan Shamdasani, President, American Uniform, Inc.  
Mr. Harry Staley, President & CEO, Anna D. Foods  
Mr. Hebert Wilkins, Jr. General Partner, SYNCOM Venture Partners  
Mr. Herb Wilkins, Sr., Chairman Syndicated Communications, Inc.  
Ms. Sheran Wilkins, Syndicated Communications, Inc.

## **OTHER DISTINGUISHED LEADERS**

Dr. Mohammad Bhuiyan, OFC I&E/FSU  
Mr. Thomas Dortch, Jr., President and CEO, TWD, Inc.  
Mr. Jesse Hill, Jr., Chairman Emeritus, OFC  
MS. Sharon McDade, Director, ACE Fellows Program  
Ms. Sharon Pratt, OFC Governor

## **ACADEMIC EXPERTS**

Dr. John Butler, Professor, University of Texas at Austin  
Dr. Enam Chowdhury, Senior Scientist, Ohio State University  
Dr. Edward Davis, Chair, HBCU Dean/Faculty Development Seminar  
Dr. Daryush ILA, Professor, Alabama A&M University  
Mr. Michael Poisel, University of Pennsylvania  
Dr. Jagdish Sheth, Charles H. Kellstadt Professor of Marketing, Emory University  
Dr. Joseph Silver, Sr., Provost, Clark Atlanta University  
Dr. Heather Steinman, University of Pennsylvania  
Dr. Assad Tavakoli, Host Dean, SBE, Fayetteville State University

## **DEAN PARTICIPANTS**

Alabama A&M University	Dr. Amin Sarkar
Albany State University	Dr. Kathaleena Monds
Claflin University	Dr. Harpal Grewal
Clark Atlanta University	Dr. Lydia Floyd-McKinley
Delaware State University	Dr. Young Kwak
Florida A&M University	Dr. Shawnta Friday-Stroud
Hampton University	Dr. Sid Credle
Lincoln University	Dr. Linda Bickle
North Carolina Central University	Dr. Sunder Fleming
Savannah State University	Dr. Mustafa Sarhan
Southern University	Dr. Donald Andrews
Tennessee State University	Dr. Millicent Lownes-Jackson
University of The District of Columbia	Dr. Charlie Mahone

University of West Indies, Mona  
Winston-Salem State University  
Xavier University

Dr. Evan Duggan  
Dr. Jessica Bailey  
Dr. Anil Kukreja

### **ENGINEERING DEAN PARTICIPANTS**

Delaware State University	Dr. Nouredine Melikechi
Kentucky State University	Dr. Charles Bennett
Southern University, BR	Dr. Habib Mohamadian
University of The District of Columbia	Dr. Ben Latigo

### **GUEST DEAN PARTICIPANTS**

Bluefield State College	Dr. Steve Bourne
Cheney University of PA	Dr. Larnell Flannagan
University of Arkansas at Pine Bluff	Dr. Carla Martin

### **FACULTY ADVISORS**

Alabama A&M University	Dr. Larry McDaniel
Albany State University	Dr. Jonathan Elimimian
Alcorn State University	Dr. Kimball Marshall
Claflin University	Dr. Benjamin Yumol
Clark Atlanta University	Dr. Edward Davis
Delaware State University	Dr. Young Kwak
Fayetteville State University	Dr. Rmmohan Yallapragada
Florida A&M University	Dr. Jennifer Collins
Jackson State University	Dr. Mary White
Lincoln University	Dr. Eric Burgess
Lincoln University	Dr. Manzoor Chowdhury
Morgan State University	Dr. Ali Emdad
Morgan State University	Dr. Corey Dickens
North Carolina A&T University	Dr. Thaddeus McEwen
North Carolina Central University	Dr. Javad Kargar
Prairie View A&M University	Dr. Rick Baldwin
Savannah State University	Dr. Shalonda Bradford
Savannah State University	Dr. Mohammad Mostafa
Savannah State University	Dr. Asad Yusuf
Southern University	Dr. Will Campbell
Southern University	Ms. Tony Jackson
Southern University	Dr. Ashagre Yigletu
Tennessee State University	Dr. William Latham
University of The District of Columbia	Dr. Darryl Hill
University of West Indies, Mona	Dr. Harry Smith
University of West Indies, Mona	Dr. Douglas Lindo
Winston Salem State University	Dr. Notis Pagiavlas
Xavier University	Dr. Mark Quinn

PLEASE MARK YOUR CALENDAR  
FOR  
2012 OFC INNOVATION &  
ENTREPRENEURSHIP EVENT

APRIL 19-22, 2012

YOU CAN BRING YOUR CEO  
AS KEYNOTE SPEAKER

YOU CAN MAKE YOUR COMPANY  
A PROUD SPONSOR

YOU CAN SERVE AS A  
DISTINGUISHED JUDGE

## JAMES ANDERSON: HOST UNIVERSITY GREETINGS



**James Anderson**  
**Chancellor, Fayetteville State University**

A scholar who is committed to teaching psychology courses and who possess stellar administrative credentials was named the 11th Chief Executive Officer of Fayetteville State University on March 7, 2008. Dr. James A. Anderson, who comes to FSU from the University of Albany in New York, began his duties as Chancellor of the state's second-oldest public institution on June 9, 2008. The appointment was made by Erskine Bowles, President of the 17-campus University of North Carolina System.

Before coming to FSU Chancellor Anderson served as the University of Albany's Vice President for Student Success and Vice Provost for Institutional Assessment and Diversity. He also was a professor in the department of psychology. In 2003, Anderson was recruited to Texas A&M University, a major land-grant institution serving more than 46,000 students, as Vice President and Associate Provost for Institutional Assessment and Diversity. He held that post until joining the University of Albany in 2005. Prior to that Dr. Anderson served an 11-year tenure as Vice Provost for Undergraduate Affairs at North Carolina State University.

Raised in Washington, D.C, Anderson majored in psychology at Villanova University in Pennsylvania, graduating in 1970. He later earned a doctoral degree in the field (1980) from Cornell University in New York. Early in his career, Anderson chaired the Department of Psychology at Xavier University in New Orleans (1976-1983) before joining the Indiana University of Pennsylvania as a professor of psychology. In that role, he was credited with leading a revision of the general education curriculum, as well as the development of the First Year College, the Honors Programs, the Faculty Center for Teaching and Learning, the Minority Engineering Program, and the North Carolina State Diversity Initiative, among others.

Active in professional, civic, and higher-education organizations, Anderson's research and writing have focused on the assessment of student learning, as well as the impact of diversity on student learning, retention, and overall institutional effectiveness. He is the author or co-author of three books, including *The Unfinished Agenda: Brown v. Board of Education* (2004) and *Driving Change through Diversity and Globalization—Transformative Leadership in the Academy* (2007).

A former American Council on Education (ACE) Fellow, Danforth Fellow, and National Learning Communities Fellow, he was honored with the Outstanding Contribution to Higher Education Award (2005) from the National Association of Student Personnel Administrators and the Outstanding Service Award (2004) from the Commission on Human Resources and Social Change of the National Association of State Universities and Land-Grant Colleges (NASULGC). He currently serves on the Board of Trustees of Villanova University and the advisory board of the International Center for Student Success and Institutional Accountability.

## MELVIN JOHNSON: CHAIR, NATIONAL POLICY FORUM COMMITTEE



**Melvin Johnson**  
**Tennessee State University**

Dr. Melvin N. Johnson served as the seventh president of Tennessee State University from June 1, 2005 until December 2010. Johnson served as provost and vice chancellor for academic affairs and as a tenured professor of economics at Winston-Salem State University (WSSU). Prior to his appointment at WSSU, Johnson served in senior academic roles at North Carolina A&T State University. Additionally, he was a lecturer on business and economic policy for the University of Maryland, European Division, in Germany. He taught at the U.S. Air Force Academy and completed a distinguished military career as a lieutenant colonel.

He received his undergraduate degree in economics from North Carolina A&T State University and earned the Master of Arts in Economics from Ball State University. He received his M.B.A. and D.B.A. in business economics and public policy from Indiana University. He has pursued postdoctoral studies at the Institute for Education Management (IEM), Institute for Management and Leadership in Education (MLE), and The Harvard Seminar for New Presidents (NPS) at the Harvard Graduate School of Education, Cambridge. Johnson has been a Kellogg Leadership Fellow (National Association for Equal Opportunity in Higher Education), Senior Fellow of Future Focus 2020 (Babcock Graduate School of Management, Wake Forest University), a Millennium Leadership Institute Protégé (American Association of State Colleges and Universities), Nissan Fellow (UCLA), and an American Banking Association Ayres Fellow (Stonier Graduate School of Banking, University of Delaware).

Nationally, Johnson serves on the Educational Testing Service Steering Committee of Princeton, New Jersey. Locally, Johnson's board appointments include the Nashville Area Chamber of Commerce Board of Governors; the Nashville Convention and Visitors' Bureau, Boy Scouts of America Board of Directors; Nashville Alliance for Public Education Board of Directors; Tennessee Institute of Public Health Board of Directors and he co-chairs the Nashville Higher Education Advisory Council. He has served on the Board of Advisors for the Institute for Management and Leadership in Education (MLE), Harvard Graduate School of Education, Cambridge; Board of Trustees of the North Carolina Baptist Hospitals, Inc.; and the North Carolina Banking Commission.

Johnson received the "Lifelong Excellence and Leadership in Higher Education" award from the Northeast Business and Economics Association at Yeshiva University (N.Y.); The Leadership Award in Education from the Trumpet Awards Foundation (2007); The Leadership Award from Alpha Phi Alpha Fraternity, Inc (Tau Lambda, 2006) and was commissioned by the Kentucky Legislature as a Kentucky Colonel. He has been recently selected as one of Nashville's "Top 50 Business and Community Leaders."

He and First Lady Dr. Marcy Dingle Johnson, have adult twin daughters, DeAndra J. Cullen (husband, Gary R. Cullen) and Monet J. Bloodworth (husband, Dr. Leotis Bloodworth, Jr.) and one adult son Melvin Roschaun Johnson (wife, Phyllis C. Johnson). The Johnsons are the proud grandparents of Briana, Jailyn and Lauryn Bloodworth, Capria, Brandon and Alaira Cullen and Shaun Christopher Johnson.

## **BRIAN CORNELL: CORPORATE KEYNOTE SPEAKER**



**Brian C. Cornell**  
**President and Chief Executive Officer**  
**SAM'S CLUB, a division of Wal-Mart Stores, Inc.**

Brian Cornell serves as president and CEO of Sam's Club, a division of Wal-Mart Stores, Inc., where he also is an executive vice president of the company. Brian joined Sam's Club in April 2009.

Brian brings a wealth of talent to Sam's Club, the company's members-only warehouse operating segment that serves the needs of individual and small business members. Prior to joining the company, Cornell worked for Michaels Stores, Inc., where he held the position of CEO for the largest specialty retailer of arts and crafts for the hobbyist and do-it-yourself home decorator in North America. Prior to that, Brian was executive vice president and chief marketing officer for Safeway, where he was responsible for the company's marketing, merchandising and distribution operations, as well as its online home delivery business. Brian has also held senior management positions at PepsiCo, including president of Pepsi-Cola North America's Food Services Division and president of Tropicana International.

Brian served on the board of directors for Home Depot from 2007 to 2009. He also served on the Board of Directors for Office Max from 2004 – 2007 and Kirin- Tropicana Inc from 1996 – 2001 and was a member of the Board of Trustees for the Culinary Institute of America.

Cornell earned a bachelor's degree at the University of California Los Angeles (UCLA) and attended its Anderson Graduate School of Management. He and his wife Martha reside in Bentonville, Ark.

## MICHAEL COLES: ENTREPRENEUR KEYNOTE SPEAKER



**Michael Coles**  
**Chairman & President**  
**Global Onboard Partners**

Michael serves as the Executive Chairman and President of Global Onboard Partners which specializes in advertising on commercial airlines. In 2009, Michael became the CEO of Boardwalk Investment Group, which operates restaurants under the name Boardwalk Fresh Burgers and Fries. In January 2003, Coles accepted the corporate reins of Caribou Coffee Company. The company was a regional brand with no brand reach outside its existing 11 markets. As Chairman, CEO and President, he extended the brand reach of the Company domestically and internationally by creating a franchise division (domestic and international) a commercial sales division and a strategic alliance strategy. In September of 2005, Caribou became a publicly traded company listed on NASDAQ as CBOU. Coles remains on the Board.

Coles has been an entrepreneur all of his life and put those skills to the test in 1977 when he co-founded the nationally successful Great American Cookie Company with an initial investment of only \$8,000 and grew the company to the largest franchisor of cookies stores in the United States. When Coles sold the company in 1998, it had hundreds of stores nationwide with sales over \$100 million. In 1987, Michael was one of the founders of the Charter Bank and Trust where he served as Board Chairman. He took the holding company public and eventually sold to Synovus Bank.

Always committed to women and minorities' equal opportunities, Coles was presented the National Women's Political Caucus' Good Guy of the Year Award for his work on behalf of women's issues. He joined the ranks of past recipients, including Bill Cosby, Ed Asner, Alan Alda and former Vice President and U.S. Ambassador to Japan, Walter Mondale. On January 9, 2001, Michael was appointed by Governor Roy Barnes to the Board of Regents of the University System of Georgia. The Board of Regents of Georgia oversees the state's 35 universities and colleges. In recognition of Michael's success, leadership and benevolence, Kennesaw State University, under the authority granted by the Board of Regents of the University System of Georgia, has declared that the institution's School of Business be named and known in perpetuity as the **Michael J. Coles College of Business at Kennesaw State University**. In 1991, LSU awarded Michael the title of Certified Franchising Executive (CFE) for all of his efforts and expertise. In 1999, he received the Honorary Doctor of Humane Letters Degree from Kennesaw State University. In 1999, Michael also received the Beta Gamma Sigma Medallion for Entrepreneurship, which is a prestigious national award given to outstanding individuals who combine innovative business achievement with service to humanity. Michael was appointed and served as Chairman of the Georgia Film, Video and Music Advisory Council from 1999 until 2003.

With his wife, Donna, Michael has contributed much of his time and resources to education, the arts, the environment and philanthropic organizations. In 1995, Michael and Donna were honored as the Georgia Philanthropists of the Year by the Georgia Chapter of the National Society of Fund Raising Executives. He lives in Atlanta with his wife Donna and they are the parents of three adult children, Lorin, Jody and Taryn.

## **MIKE ESKEW: VIP LUNCHEON KEYNOTE SPEAKER**



### **Mike Eskew Former Chairman and CEO UPS**

Mike Eskew is the retired chairman and chief executive officer for UPS, a position he held from January 2002 until December 2007. He continues to serve on the Board of Directors. Under Mike's direction, UPS expanded its capabilities into new lines of business that complement the company's global package delivery operations. UPS is developing increasingly sophisticated solutions for its customers by synchronizing the movement of goods, information and funds. These expanded capabilities include multi-modal transportation services, sophisticated technologies, international trade management, supply chain consulting and financial services.

A native of Vincennes, Ind., Mike graduated from Purdue University with a bachelor's degree in industrial engineering. He also completed the Advanced Management Program at the Wharton School of Business. Mike began his UPS career in 1972 as an industrial engineering manager in Indiana. His advancement continued in various positions of increasing responsibility including time with UPS's operations in Germany and with UPS Airlines.

In 1993, Mike was named corporate vice president for industrial engineering. Two years later he became group vice president for engineering. Mike has served as a member of the UPS Board of Directors since 1998. In 1999, he was named executive vice president and a year later was given the additional title of vice chairman. Mike held this position prior to being named UPS Chairman and CEO on January 1, 2002.

Currently, Mike serves as a Trustee of The UPS Foundation and The Annie E. Casey Foundation, which is the country's largest foundation dedicated to disadvantaged youth. In 2003, Mike was appointed to the President's Export Council. He also serves on the Boards of Directors of the 3M Corporation and IBM and as Chair of the Business Strengthening America's Steering Committee.

## ERROLL DAVIS: EDUCATION KEYNOTE SPEAKER



**Erroll Davis**  
**Chancellor**  
**University System of Georgia**

As chancellor of the University System of Georgia, Erroll B. Davis Jr. is responsible for the state's 35 public colleges and universities, approximately 302,000 students, 40,200 faculty and staff, and an annual budget of approximately \$6.3 billion. The University System also has administrative responsibility for the Georgia Public Library Service, which manages the state's 58 public library systems.

Davis took office in early 2006. Previously, he had served as chairman of the board of Alliant Energy Corporation – an energy holding company with \$8.3 billion in total assets and annual operating revenues of \$3 billion at that time – since 2000. Davis joined Alliant in 1998 as president and chief executive officer. He retired from his dual roles as president and CEO in July 2005, and retained the chairman's post until his move to the University System. Prior to the creation of Alliant Energy, Davis served as president and CEO of WPL Holdings, from 1990 to 1998. From 1978 to 1990, he rose through the senior management ranks at Wisconsin Power and Light Company, starting as vice president of finance and ending as CEO and president.

Davis' higher-education experience includes serving as a member of the University of Wisconsin System Board of Regents from 1987 to 1994, and as a former chairman of the board of trustees of Carnegie Mellon University, of which he is a life member. He presently serves as a member of the Southern Regional Education Board and the Board of Trustees of the University of Chicago. A native of Pittsburgh, Pa., Davis earned a bachelor of science in electrical engineering from Carnegie Mellon University in 1965, and a M.B.A. in finance from the University of Chicago in 1967. He is a member of the board of directors of General Motors and Union Pacific Corp., and serves on the National Commission on Energy Policy along with numerous professional associations and civic organizations. He is a former member of the U.S. Olympic Committee Board (2004-2008).

Davis and his wife, Elaine, established the Davis Family Foundation, which makes annual grants to numerous students in need. He is the recipient of numerous honors and awards, including recognition as one of Georgia Trend magazine's "100 Most Influential Georgians" in 2008, the Atlanta Business Chronicle's "100 Most Influential Atlantans" in 2006 and 2007, one of the "75 Most Powerful Blacks in Corporate America" in 2005 by Black Enterprise magazine, one of the "Top 50 Blacks in Technology" at the Black Engineer of the Year 2005 Awards Conference and the Carnegie-Mellon Alumni Distinguished Service Award in 2004. Davis also was named one of the "50 Most Powerful Black Executives in America" by Fortune magazine in 2002 and received the Distinguished Alumnus Award from the University of Chicago's Graduate School of Business in 1993, the same year he received a Bronze Medal in Financial World's "CEO of the Year" competition. In addition, Davis was honored by the magazine U.S. Black Engineer as the "Black Engineer of the Year" in 1988.

## LEONARD SCHLESINGER: EDUCATION KEYNOTE SPEAKER



**Leonard Schlesinger**  
**President**  
**Babson College**

Leonard A. Schlesinger became the 12th president of Babson College on July 1, 2008. He came to Babson from Limited Brands, where he served in executive positions from 1999-2007, most recently as vice chairman and chief operating officer. From 1985-1988, President Schlesinger was executive vice president and chief operating officer at Au Bon Pain.

His academic career includes 20 years at Harvard Business School where he served as the George Fisher Baker Jr. Professor of Business Administration, leading MBA and executive education programs. He also was architect and chair of Harvard Business School's MBA Essential Skills and Foundations programs. President Schlesinger is well known for his pioneering research and publications on the "Service Profit Chain."

He is the author or co-author of ten books and has written more than 40 articles for academic audiences as well as for *The New York Times*, *Fast Company*, and *Harvard Business Review*. President Schlesinger currently serves as a member of the board of directors of the Network for Teaching Entrepreneurship (NFTE), a board member of the BJ's Wholesale Club, Inc., a member of the Board of Directors of the Massachusetts Clean Energy Center, a member of the corporation of the Winsor School, serves on the Board of Managers for StriVectin Holdings, LLC, and is a member of the President's Council of the Franklin W. Olin College of Engineering. He also serves as an Advisory Council Member of The 10,000 Small Businesses Initiative, as well as a member of the Council on Competitiveness.

President Schlesinger earned a Doctor of Business Administration from Harvard Business School, an MBA from Columbia University, and a BA in American Civilization from Brown University.

## DAVID WEST: CORPORATE KEYNOTE SPEAKER



**David West**  
**President and Chief Executive Officer**  
The Hershey Company

David J. West is President and Chief Executive Officer, The Hershey Company, the leading manufacturer of quality confectionery and snack products. Prior to his current position, West was Executive Vice President, Chief Operating Officer, where he was responsible for the company's day-to-day operations, including Hershey's North American Commercial Group, International Commercial Group, and global supply chain activities.

Prior to his role as Executive Vice President, Chief Operating Officer, West was Senior Vice President, Chief Financial Officer. West joined Hershey in 2001 as Vice President, Business Planning and Development, and subsequently was promoted to Senior Vice President, Business Planning and Development. In December 2002, he was promoted to the position of Senior Vice President, Chief Customer Officer, and was named Chief Financial Officer in 2005.

Prior to joining Hershey, West was Senior Vice President/Chief Financial Officer, Nabisco Biscuit and Snacks Group, with responsibility for leading the financial function of Kraft Foods' biscuits, confections and salty snacks businesses, a \$6 billion group.

West joined Nabisco as Senior Cost Analyst, Planters/LifeSavers Company in 1987. During his 14-year career with Nabisco, he held the positions of Vice President, Corporate Strategy and Business Planning, and Director, Investment Analysis, among others. Prior to this, he held positions in finance and accounting with Wearever Proctor-Silex and Unisys.

West received a bachelor's degree, *cum laude*, in business administration from Bucknell University, Lewisburg, Pa. He has served on the board of directors of The Hershey Company since 2008; the board of directors of the Grocery Manufacturers Association since 2007; and on the board of directors of the Tasty Baking Company since December 2003, and is chairman of its Strategic Planning Committee. He is a member of the Kravis Leadership Institute of Claremont McKenna College and the Advisory Council of the Thaddeus Stevens Community College.

## **DOUG CONANT: CORPORATE KEYNOTE SPEAKER**



**Doug Conant**  
**President and Chief Executive Officer**  
**Campbell Soup Company**

Douglas R. Conant was appointed President and Chief Executive Officer of Campbell Soup Company in January of 2001. He also was elected a Director of the company at that time. Doug is Campbell's 11<sup>th</sup> leader in the company's 140 year history.

Under Doug's leadership, Campbell has reversed a precipitous decline in market value and employee engagement. The company has made significant investments to improve product quality and packaging, strengthen the effectiveness of its marketing programs, and develop a robust innovation pipeline. Campbell also has improved its financial profile, enhanced its relationships with its customers, and consistently improved its employee engagement through investments in its organization.

Over the past six years, Campbell has delivered cumulative total shareholder returns in the top tier of the global food industry and has achieved world-class employee engagement levels. As a result, the company has made substantial progress towards achieving its mission of building the world's most extraordinary food company by nourishing people's lives everywhere, every day. The company also is being recognized for its progress, with honors including the 2010 Catalyst Award for helping women develop and advance their careers at Campbell.

Doug joined Campbell with 25 years of extensive food industry experience from three of the world's leading food companies: General Mills, Inc., Kraft, and Nabisco. He began his career in 1976 in marketing at General Mills. After 10 years with General Mills, he then moved to Kraft, where he held top management positions in marketing and strategy. Immediately prior to coming to Campbell, he was president of the \$3.5 billion Nabisco Foods Company where he led that unit to five consecutive years of double-digit earnings growth.

A native of Chicago, he earned his B.A. degree from Northwestern University and his master's degree in business administration from the J.L. Kellogg School of Management at Northwestern.

Doug is Chairman and Trustee of The Conference Board, a Trustee of the International Tennis Hall of Fame in Newport, R.I., and a member of the Board of Directors of the Committee Encouraging Corporate Philanthropy (CECP). He is also an active member and past chairman of the Board of Directors of the Grocery Manufacturers Association (GMA) and the non-profit organization, Students in Free Enterprise (SIFE).

## DEBRA LEE: CORPORATE KEYNOTE SPEAKER



**Debra Lee**  
**Chairman and Chief Executive Officer**  
**BET Networks**

Debra Lee is the Chairman and Chief Executive Officer of BET Networks, a unit of Viacom Inc. (NYSE: VIA, VIA.B) and the nation's leading provider of quality entertainment for the African-American audience and consumers of Black culture. Ms. Lee oversees one of the most influential multiplatform media companies in the world, including several cable television networks, digital offerings, and a home entertainment business. Ms. Lee has led BET's successful original programming strategy that has created hits such as *The Mo'Nique Show*, *Monica: Still Standing*, *Sunday Best* and many more. In addition, Ms. Lee has helped guide BET's reinvigorated approach, which is built on supporting families, embracing and encouraging their dreams, focusing on the issues that are important to them and presenting the freshest talent and entertainment. In September 2009, Ms. Lee managed the launch of CENTRIC, the 24-hour entertainment network featuring the artists, music, series, movies and reality programming that reflects the lifestyle and sophistication of today's African-American and multi-cultural adult. She also oversees the company's current growth initiatives, including international distribution of the brand in the United Kingdom and Africa.

Prior to her being named CEO, Ms. Lee was President and Chief Operating Officer of BET Networks for almost 10 years, during which she guided the company to consistent increases in viewership, revenue and earnings. She first joined BET as Vice President and General Counsel in 1986 after serving more than five years as an attorney with Washington, D.C.-based Steptoe & Johnson, a corporate law firm. Prior to that, she served as a law clerk to the late Honorable Barrington Parker of the United States District Court for the District of Columbia. Her achievements in a 20-plus year career at BET Networks have earned her numerous accolades from across the cable industry, as well as recognition as one of this country's most respected business executives. She serves on the corporate board of directors of Revlon, Marriott, Eastman Kodak, and Washington Gas & Light.

Affiliated with a number of professional, civic, and cultural organizations, Ms. Lee is also a member of the national board of directors for the Alvin Ailey Dance Theater, the National Symphony Orchestra, the Economic Club of Washington and the Kennedy Center's Community & Friends Board. She is also a member of the Board of Trustees for Brown University and also serves on the boards of the Paley Center for Media, the Ad Council, the Grammy Foundation, and was appointed to the Federal Communications Commission's Advisory Committee on Diversity for Communications in the Digital Age.

Ms. Lee earned her juris doctorate at Harvard Law School, while simultaneously earning a master's degree in public policy from the John F. Kennedy School of Government. She graduated from Brown University with a bachelor's degree in political science with an emphasis in Asian politics. Ms. Lee resides in Washington, D.C., with her two children.

## CHRIS WILLIAMS: ENTREPRENEUR KEYNOTE SPEAKER



### **Chris Williams** **Chairman and Chief Executive Officer** **The Williams Capital Group**

Christopher J. Williams is Chairman, CEO and founder of The Williams Capital Group, L.P. and Williams Capital Management, LLC. Mr. Williams began his career with Lehman Brothers in New York, where he was a Senior Vice President with responsibilities in debt capital markets, derivatives and fixed income securities trading. Upon leaving Lehman Brothers in 1992, Mr. Williams formed Williams Financial Markets, a division of Jefferies & Company, which specialized in structuring debt financings for investment grade corporate issuers. In 1993, Mr. Williams was published in two academic textbooks that outlined the uses of financial derivatives in the capital markets, [The Handbook of Derivatives & Synthetics](#) and [Advanced Interest Rate and Currency Swaps](#).

Chris Williams founded Williams Capital in 1994 and has since directed the firm's strategic effort in investment banking and its expansion into asset management. Both "Fortune" magazine and "Crain's New York Business" selected Chris Williams as one of the most powerful minority business leaders in America.

In 2009, the firm served as lead or co-manager on over 160 corporate debt, agency, and equity offerings with a total face amount of over \$275 billion. Thompson Financial has ranked Williams Capital amongst the top 20 most active underwriters of U.S. taxable fixed income and equity transactions for the past eight years. As a certified minority business enterprise, Williams Capital continues to rank first among its peers in the underwriting of taxable fixed income and equity securities.

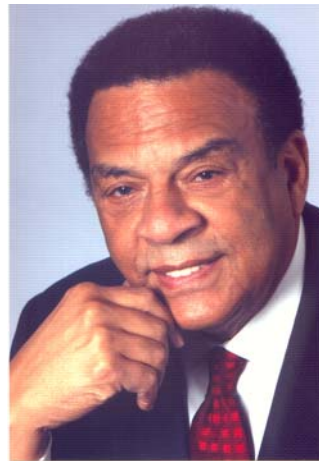
Mr. Williams serves on the board of directors for Wal-Mart Stores, Inc and Caesars Entertainment Corporation. He is also an active board member of several higher education institutions, not-for-profit organizations, and corporations. These memberships include Lincoln Center for the Performing Arts, Partnership for New York City, Teachers College at Columbia University, Alvin Ailey American Dance Theater and the Tuck School of Business at Dartmouth College. Mr. Williams is also a member of the Young Presidents' Organization (YPO) and the Economic Club of New York and remains a longstanding supporter of the Fresh Air Fund and Partnership with Children.

Chris Williams holds a Master of Business Administration from the Tuck School of Business at Dartmouth College and a Bachelor of Architecture from Howard University.

## 2010 KEYNOTE SPEAKER



**United States Army**  
**GENERAL WILLIAM E. WARD**  
**Commander**  
**United States Africa Command**



**Ambassador Andrew Young**  
**Founding Principal and Co-Chairman**  
**GoodWorks International, LLC**



**Sam Duncan**  
**Chairman, President and Chief Executive Officer**  
**OfficeMax, Inc.**

## 2009 KEYNOTE SPEAKERS



**Earvin "Magic" Johnson**  
Chairman and CEO of Magic Johnson Enterprises



**John Allison**  
Chairman of The Board, BB&T Corporation

## 2009 KEYNOTE SPEAKERS



**Dan Cathy**  
President and Chief Operating Officer, Chick-fil-A, Inc.



**Clayton Jones**  
Chairman, President and Chief Executive Officer, Rockwell Collins, Inc.

## 2008 KEYNOTE SPEAKERS



**Robert L. Johnson**  
Founder and Chairman, The RLJ Companies



**Sharon Orlopp**  
Senior Vice-President  
SAM'S CLUB People Division (a division of Wal-Mart Stores, Inc.)

## 2007 KEYNOTE SPEAKERS



**Adam W. Herbert, Ph.D.**  
President, Indiana University



**Ken Morse**  
Senior Lecturer and Managing Director  
MIT Entrepreneurship Center

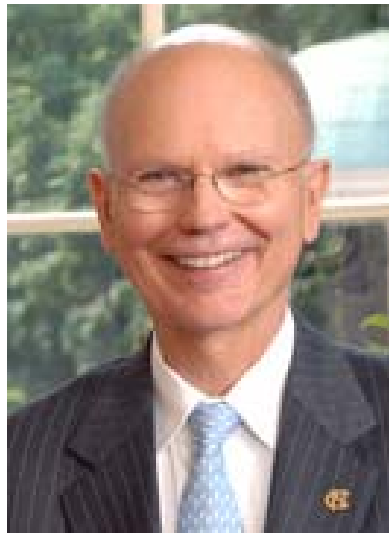


**Xernona Clayton**  
Founder, President and CEO  
Trumpet Awards Foundation

## 2006 KEYNOTE SPEAKERS



**Dr. James Wright**  
President, Dartmouth College



**Dr. James Moser**  
Chancellor, University of North Carolina, Chapel Hill

## 2006 KEYNOTE SPEAKERS



**Mr. Jide Zeitlin**

Managing Director, Goldman Sachs / Trustee Chair, Amherst College



**Mr. Larry Quinlan**  
Principal & CIO, Deloitte



**William Pickard, Ph.D.**  
Chairman & CEO, Global Automotive Alliance, LLC

## MOHAMMAD BHUIYAN, PH.D.

Dr. Mohammad Bhuiyan is the Founding National Director of the OFC Innovation & Entrepreneurship. He has over twenty years of experience in dealing with Historically Black Colleges & Universities and minority entrepreneurship issues. For his outstanding work in the entrepreneurship field for HBCUs, Dr. Bhuiyan was awarded 2005 Prestigious "Appel Prize" by Babson College. He is also an Endowed Professor of Entrepreneurship at FSU and the President & CEO of Global Trading and Consulting, Inc., a company that works with start-up ventures as well as major corporations.

Dr. Bhuiyan received his Ph.D. degree from the University of Florida, two MBAs from Georgia State University and the Indian Institute of Management-Bangalore. He has also received leadership and other educational trainings from the Center for Creative Leadership, Emory University, Duke University, American Council on Education, UC-Berkley, MIT, Harvard University KSG and Harvard Business School.



He has worked as a marketing executive and consultant for the British American Tobacco, Pfizer, UNDP, FAO, and a number of other corporations. Dr. Bhuiyan served as Endowed Professor of Entrepreneurship, Assistant Dean, Department Head, and faculty member at Fayetteville State University, Hampton University, Fort Valley State University, Clark Atlanta University, Savannah State University, University of Florida, and University of Dhaka.

Dr. Bhuiyan's main teaching and research interest are in the areas of entrepreneurship, international business management, and leadership. He offers training programs for business executives and others on "Global Business Culture"(how to deal with people from different cultures and different ethnic background to carryout successful business dealings), "Leadership Development," and "Negotiations."

As a true international expert, he has lived in, worked and traveled to **Argentina, Australia, Austria, Bangladesh, Bermuda, Botswana, Brazil, Canada, Chile, China, Egypt, France, Germany, Greece, Hungary, India, Italy, Jamaica, Japan, Malaysia, Mexico, Peru, Philippines, Saudi Arabia, Singapore, South Africa, Spain, Switzerland, Taiwan, Thailand, Turkey, United Arab Emirates, United Kingdom, United States, Zambia, and Zimbabwe.** He is associated with a number of national and international professional, academic, and business associations.

Dr. Bhuiyan is a prolific grant writer and an excellent fund-raiser. He has received many grants and led fundraising efforts for many organizations totaling millions of dollars. He has also served on several nonprofit, civic, and economic development boards of directors, including **Better Business Bureau, Junior Achievement, American Red-Cross, American Heart Association, IOH, Second Harvest Food Bank, The Rotary Club, City of Savannah Human Resource Commission, and Middle Georgia Regional Cooperation Initiative.**

For his outstanding achievements, Dr. Bhuiyan has been named to the *Who's Who in the World, Who's Who in America, Who's Who in Finance & Industry, Who's Who in the South and Southwest, and International Who's Who of Professional Management.* **For his outstanding contribution and leadership, The City Council of Savannah adopted a proclamation to proclaim May 31, 1996 as "Dr. Mohammad Bhuiyan Day," and The County of Chatham Commission also adopted a proclamation to proclaim May 24, 1996 as "Dr. Mohammad Bhuiyan Day," Dr. Bhuiyan also received numerous awards including Outstanding Teacher of the Year, Best Teacher Award, and Outstanding Leadership Awards. He is also a Recipient of the World Bank Fellowship.**

Dr. Bhuiyan and his works have been featured in many daily and other newspapers including **The Fayetteville Observer, Triangle Business Journal, The Atlanta Journal Constitution, Daily Press (Hampton, VA), Macon Telegraph (Macon, GA), Atlanta Business Chronicle, Savannah Morning News, Georgia Guardian, The State (Columbia, SC) Global Fax (Atlanta, GA), Atlanta Business Journal, Black Issues in Higher Education, Black Enterprise, and Savannah Business Journal.** Dr. Bhuiyan hosted a highly successful bi-weekly live radio talk show named "**International Business Hour**" for two years at the **WHCJ** station. He has appeared on many news stories and interviews aired on **ABC, CBS, and NBC** affiliated **TV** stations, cable channels, and other radio stations. He is a graduate of *Leadership Georgia's Class of 1996.*

Dr. Bhuiyan is married to Shamima and has a twenty three-year-old son, Avi who presently attends law school.